

Lead Reclaim & Rubber Products Limited

Supplier Code of Conduct

Introduction:

LRRPL is committed to conducting business ethically, responsibly, and sustainably. We expect our suppliers to share and uphold these values. This Supplier Code of Conduct outlines the principles and standards that suppliers are expected to adhere to when doing business with LRRPL

1. Legal Compliance:

Suppliers must comply with all applicable laws and regulations in the regions where they operate. This includes but is not limited to labour laws, environmental regulations, and anti-corruption laws.

2. Ethical Business Practices:

Suppliers must conduct their business with integrity, honesty, and transparency. This includes avoiding any form of bribery, corruption, or unethical practices.

3. Labour Standards:

Suppliers must uphold the rights of workers and provide a safe and healthy working environment. This includes compliance with local labour laws, prohibition of child labour, forced labour, and discrimination, as well as respecting the freedom of association.

4. Environmental Responsibility:

Suppliers are expected to minimize their environmental impact by adopting sustainable practices, reducing waste, and promoting the responsible use of natural resources. Compliance with environmental laws and regulations is mandatory.

5. Quality and Safety:

Suppliers must deliver products and services that meet the agreed-upon quality standards and safety requirements. This includes compliance with relevant industry standards and regulations.

6. Confidentiality and Intellectual Property:

Suppliers must respect and protect the confidentiality of LRRPL 's information and intellectual property. Any proprietary information shared must be handled with the utmost care.

7. Social Responsibility:

Suppliers are encouraged to engage in social responsibility initiatives that contribute positively to the communities in which they operate. This may include supporting local charities, promoting diversity and inclusion, and participating in community development projects.

8. Communication and Reporting:

Suppliers are expected to communicate openly and transparently with LRRPL. Any issues or concerns related to the Supplier Code of Conduct should be promptly reported.

9. Continuous Improvement:

Suppliers are encouraged to continuously assess and improve their business practices to align with evolving social, environmental, and ethical standards.

Consequences of Non-Compliance:

Failure to comply with this Supplier Code of Conduct may result in the termination of the business relationship between LRRPL and the non-compliant supplier.

By engaging in business with LRRPL, suppliers acknowledge and agree to adhere to this Supplier Code of Conduct.



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